

## CIO-SP3 CONTRACTOR LABOR RATES

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$28.63	\$29.49	\$30.37	\$31.28	\$32.22	\$33.19	\$34.19	\$35.21	\$36.27	\$37.36
0001 AA02	Administrative Assistant – Level II	HR	\$37.62	\$38.75	\$39.91	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09
0001 AB01	Application Engineer – Level I	HR	\$76.51	\$78.81	\$81.17	\$83.60	\$86.11	\$88.70	\$91.36	\$94.10	\$96.92	\$99.83
0001 AB02	Application Engineer – Level II	HR	\$101.39	\$104.43	\$107.56	\$110.79	\$114.12	\$117.54	\$121.06	\$124.70	\$128.44	\$132.29
0001 AC01	Application Programmer – Level I	HR	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.01	\$89.62
0001 AC02	Application Programmer – Level II	HR	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40
0001 AC03	Applications Programmer – Level III	HR	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27	\$132.12	\$136.09	\$140.17	\$144.37
0001 AD00	Application Systems Analyst	HR	\$104.10	\$107.22	\$110.44	\$113.75	\$117.17	\$120.68	\$124.30	\$128.03	\$131.87	\$135.83
0001 AE00	Biostatistician	HR	\$91.90	\$94.66	\$97.50	\$100.42	\$103.43	\$106.54	\$109.73	\$113.03	\$116.42	\$119.91
0001 AF01	Business Analyst – Level I	HR	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54	\$78.83
0001 AF02	Business Analyst – Level II	HR	\$75.62	\$77.89	\$80.23	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.67
0001 AF03	Business Analyst – Level III	HR	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.04	\$122.61	\$126.28	\$130.07
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.17	\$79.49	\$81.87	\$84.33	\$86.86	\$89.46	\$92.15	\$94.91	\$97.76	\$100.69
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.83	\$102.82	\$105.91	\$109.09	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.19	\$137.19	\$141.30	\$145.54	\$149.91	\$154.40	\$159.04	\$163.81	\$168.72	\$173.78
0001 AH00	Chief Information Security Officer	HR	\$128.78	\$132.64	\$136.62	\$140.72	\$144.94	\$149.29	\$153.77	\$158.38	\$163.13	\$168.03
0001 AI00	Communications Hardware Specialist	HR	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.52	\$81.90
0001 AJ00	Communications Network Manager	HR	\$84.61	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09	\$101.03	\$104.06	\$107.18	\$110.40
0001 AK00	Communications Software Specialist	HR	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77	\$79.07	\$81.44	\$83.89	\$86.40
0001 AL00	Communications Specialist	HR	\$61.23	\$63.07	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.31	\$77.56	\$79.89
0001 AM00	Computer Data Librarian	HR	\$33.36	\$34.36	\$35.39	\$36.45	\$37.55	\$38.67	\$39.83	\$41.03	\$42.26	\$43.53
0001 AN00	Computer Scientist	HR	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.50	\$82.92	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03
0001 AO02	Computer Security System Specialist – Level II	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0001 AO03	Computer Security System Specialist – Level III	HR	\$123.85	\$127.57	\$131.39	\$135.33	\$139.39	\$143.58	\$147.88	\$152.32	\$156.89	\$161.60
0001 AP01	Computer Systems Analyst – Level I	HR	\$62.75	\$64.63	\$66.57	\$68.57	\$70.63	\$72.74	\$74.93	\$77.17	\$79.49	\$81.87
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07	\$95.86	\$98.73	\$101.70	\$104.75
0001 AP03	Computer Systems Analyst – Level III	HR	\$101.09	\$104.12	\$107.25	\$110.46	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90
0001 AQ00	Configuration Management Specialist	HR	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03
0001 AR01	Cost Analyst – Level I	HR	\$54.39	\$56.02	\$57.70	\$59.43	\$61.22	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
0001 AR02	Cost Analyst – Level II	HR	\$74.39	\$76.62	\$78.92	\$81.29	\$83.73	\$86.24	\$88.83	\$91.49	\$94.24	\$97.06
0001 AS00	Data Entry Clerk	HR	\$21.41	\$22.05	\$22.71	\$23.40	\$24.10	\$24.82	\$25.56	\$26.33	\$27.12	\$27.94
0001 AT00	Data Security Specialist	HR	\$81.75	\$84.20	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.67
0001 AU00	Data Standardization Specialist	HR	\$62.16	\$64.02	\$65.95	\$67.92	\$69.96	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10
0001 AV00	Database Administrator	HR	\$90.23	\$92.94	\$95.73	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97	\$114.30	\$117.73
0001 AW01	Database Management Specialist – Level I	HR	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92	\$66.87	\$68.87	\$70.94	\$73.07	\$75.26
0001 AW02	Database Management Specialist – Level II	HR	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67
0001 AW03	Database Management Specialist – Level III	HR	\$107.13	\$110.34	\$113.65	\$117.06	\$120.58	\$124.19	\$127.92	\$131.76	\$135.71	\$139.78
0001 AX01	Database Specialist – Level I	HR	\$66.54	\$68.54	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45	\$81.84	\$84.29	\$86.82
0001 AX02	Database Specialist – Level II	HR	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72
0001 AX03	Database Specialist – Level III	HR	\$123.72	\$127.43	\$131.25	\$135.19	\$139.25	\$143.43	\$147.73	\$152.16	\$156.72	\$161.43
0001 AY00	Data Warehousing Administrator	HR	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77	\$107.92
0001 AZ00	Data Warehouse Analyst	HR	\$67.59	\$69.62	\$71.71	\$73.86	\$76.07	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19

0001 BA00	Data Warehouse Programmer	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37	\$110.59
0001 BB00	Disaster Recovery Specialist	HR	\$91.99	\$94.75	\$97.59	\$100.52	\$103.54	\$106.64	\$109.84	\$113.14	\$116.53	\$120.03
0001 BC01	Document Control Specialist – Level I	HR	\$21.07	\$21.70	\$22.35	\$23.02	\$23.71	\$24.43	\$25.16	\$25.91	\$26.69	\$27.49
0001 BC02	Document Control Specialist - Level II	HR	\$22.40	\$23.07	\$23.76	\$24.48	\$25.21	\$25.97	\$26.75	\$27.55	\$28.38	\$29.23
0001 BC03	Document Control Specialist – Level III	HR	\$42.43	\$43.70	\$45.01	\$46.36	\$47.76	\$49.19	\$50.66	\$52.18	\$53.75	\$55.36
0001 BD01	Document Support Specialist – Level I	HR	\$33.20	\$34.20	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.06	\$43.32
0001 BD02	Document Support Specialist – Level II	HR	\$41.68	\$42.93	\$44.22	\$45.54	\$46.91	\$48.32	\$49.77	\$51.26	\$52.80	\$54.38
0001 BE00	Duplicating Machine Operator	HR	\$18.37	\$18.92	\$19.49	\$20.07	\$20.68	\$21.30	\$21.93	\$22.59	\$23.27	\$23.97
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.21	\$77.47	\$79.79	\$82.18	\$84.65	\$87.19	\$89.80	\$92.50	\$95.27	\$98.13
0001 BG00	Electronic Meeting Technographer	HR	\$35.54	\$36.61	\$37.70	\$38.84	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.53	\$105.61	\$108.77	\$112.04	\$115.40	\$118.86	\$122.43	\$126.10	\$129.88	\$133.78
0001 BI00	Facilitator	HR	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54
0001 BJ00	Financial Analyst – IT	HR	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90	\$74.05	\$76.28	\$78.56	\$80.92	\$83.35
0001 BK01	Functional Analyst – Level I	HR	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82	\$76.04	\$78.32	\$80.67	\$83.09
0001 BK02	Functional Analyst – Level II	HR	\$81.63	\$84.08	\$86.60	\$89.20	\$91.88	\$94.63	\$97.47	\$100.39	\$103.41	\$106.51
0001 BL01	General Clerk – Level I	HR	\$17.17	\$17.69	\$18.22	\$18.76	\$19.32	\$19.90	\$20.50	\$21.12	\$21.75	\$22.40
0001 BL02	General Clerk – Level II	HR	\$19.64	\$20.23	\$20.84	\$21.46	\$22.10	\$22.77	\$23.45	\$24.15	\$24.88	\$25.63
0001 BL03	General Clerk – Level III	HR	\$26.10	\$26.88	\$27.69	\$28.52	\$29.38	\$30.26	\$31.16	\$32.10	\$33.06	\$34.05
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$67.89	\$69.93	\$72.02	\$74.19	\$76.41	\$78.70	\$81.06	\$83.50	\$86.00	\$88.58
0001 BN00	Graphical User Interface Designer	HR	\$63.36	\$65.26	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.92	\$80.26	\$82.67
0001 BO00	Graphics Specialist	HR	\$44.22	\$45.55	\$46.91	\$48.32	\$49.77	\$51.26	\$52.80	\$54.39	\$56.02	\$57.70
0001 BP00	Hardware Draftsman	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38	\$59.11	\$60.88	\$62.71	\$64.59
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.79	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66	\$78.96	\$81.33	\$83.77	\$86.28
0001 BR00	Hardware Specialist – Information Technology	HR	\$75.48	\$77.74	\$80.08	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.62	\$98.48
0001 BS00	Help Desk Manager	HR	\$84.05	\$86.57	\$89.17	\$91.84	\$94.60	\$97.44	\$100.36	\$103.37	\$106.47	\$109.67
0001 BT00	Help Desk Specialist	HR	\$49.98	\$51.48	\$53.02	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47	\$63.31	\$65.21
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$38.97	\$40.14	\$41.34	\$42.58	\$43.86	\$45.18	\$46.53	\$47.93	\$49.37	\$50.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.80	\$54.38	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.89
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$59.59	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.15	\$73.29	\$75.49	\$77.75
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.89	\$99.80	\$102.79	\$105.87	\$109.05	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42
0001 BW01	Information Engineer – Level I	HR	\$91.08	\$93.81	\$96.63	\$99.53	\$102.51	\$105.59	\$108.75	\$112.02	\$115.38	\$118.84
0001 BW02	Information Engineer – Level II	HR	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29	\$135.22	\$139.28	\$143.46
0001 BX00	Information Resource Management Analyst	HR	\$71.51	\$73.66	\$75.86	\$78.14	\$80.49	\$82.90	\$85.39	\$87.95	\$90.59	\$93.30
0001 BY00	Information Systems Training Specialist	HR	\$69.34	\$71.42	\$73.56	\$75.77	\$78.04	\$80.38	\$82.80	\$85.28	\$87.84	\$90.47
0001 BZ00	IT Policy/Legislative Specialist	HR	\$64.51	\$66.45	\$68.44	\$70.49	\$72.61	\$74.78	\$77.03	\$79.34	\$81.72	\$84.17
0001 CA00	IT Strategic/Capital Planner	HR	\$85.26	\$87.82	\$90.45	\$93.17	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24
0001 CB00	Knowledge Management Specialist	HR	\$74.11	\$76.33	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.15	\$93.88	\$96.70
0001 CC00	Librarian	HR	\$32.37	\$33.34	\$34.34	\$35.37	\$36.43	\$37.53	\$38.65	\$39.81	\$41.01	\$42.24
0001 CD00	Librarian Technician	HR	\$22.80	\$23.48	\$24.19	\$24.91	\$25.66	\$26.43	\$27.22	\$28.04	\$28.88	\$29.75
0001 CE00	Medical Billing/Account Management Specialist	HR	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.22	\$35.24	\$36.30
0001 CF00	Modeling and Simulation Specialist	HR	\$70.37	\$72.48	\$74.66	\$76.90	\$79.20	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82
0001 CG00	Network Administrator	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44	\$98.30	\$101.25
0001 CH00	Network Draftsman	HR	\$57.89	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.12	\$71.20	\$73.33	\$75.53
0001 CI01	Network Installation Technician – Level I	HR	\$58.19	\$59.94	\$61.73	\$63.59	\$65.49	\$67.46	\$69.48	\$71.57	\$73.71	\$75.92
0001 CI02	Network Installation Technician – Level II	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84	\$92.54	\$95.31	\$98.17
0001 CJ00	Network Support Technician	HR	\$53.79	\$55.40	\$57.07	\$58.78	\$60.54	\$62.36	\$64.23	\$66.15	\$68.14	\$70.18
0001 CK00	Operations Manager	HR	\$74.30	\$76.53	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72	\$91.38	\$94.12	\$96.94

0001 CL00	Procurement Product Specialist	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0001 CM00	Program Administration Specialist	HR	\$57.04	\$58.75	\$60.51	\$62.33	\$64.20	\$66.12	\$68.11	\$70.15	\$72.26	\$74.42
0001 CN00	Program Analyst	HR	\$67.33	\$69.35	\$71.43	\$73.57	\$75.78	\$78.05	\$80.40	\$82.81	\$85.29	\$87.85
0001 CO00	Program Manager	HR	\$139.52	\$143.71	\$148.02	\$152.46	\$157.03	\$161.74	\$166.59	\$171.59	\$176.74	\$182.04
0001 CP00	Project Control Specialist	HR	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78	\$89.38	\$92.06	\$94.82	\$97.67	\$100.60
0001 CQ00	Project Leader	HR	\$85.95	\$88.53	\$91.18	\$93.92	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15
0001 CR01	Project Manager – Level I	HR	\$83.73	\$86.24	\$88.83	\$91.49	\$94.24	\$97.07	\$99.98	\$102.98	\$106.07	\$109.25
0001 CR02	Project Manager – Level II	HR	\$102.36	\$105.43	\$108.59	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 CR03	Project Manager – Level III	HR	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15	\$134.06	\$138.08	\$142.22	\$146.49
0001 CS00	Public Health Analyst	HR	\$68.96	\$71.03	\$73.16	\$75.35	\$77.62	\$79.94	\$82.34	\$84.81	\$87.36	\$89.98
0001 CT00	Quality Assurance Analyst	HR	\$63.82	\$65.73	\$67.71	\$69.74	\$71.83	\$73.98	\$76.20	\$78.49	\$80.85	\$83.27
0001 CU00	Quality Assurance Manager	HR	\$90.83	\$93.55	\$96.36	\$99.25	\$102.23	\$105.30	\$108.46	\$111.71	\$115.06	\$118.51
0001 CV00	Quality Assurance Specialist	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001 CW00	Records Management Specialist	HR	\$27.42	\$28.24	\$29.09	\$29.96	\$30.86	\$31.79	\$32.74	\$33.72	\$34.73	\$35.78
0001 CX00	Scanner Operator	HR	\$18.37	\$18.92	\$19.49	\$20.07	\$20.68	\$21.30	\$21.93	\$22.59	\$23.27	\$23.97
0001 CY00	Scientific Data Analyst	HR	\$86.87	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71	\$103.73	\$106.84	\$110.04	\$113.35
0001 CZ01	Subject Matter Expert – Level I	HR	\$114.45	\$117.88	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76	\$144.98	\$149.33
0001 CZ02	Subject Matter Expert – Level II	HR	\$145.34	\$149.70	\$154.19	\$158.82	\$163.58	\$168.49	\$173.54	\$178.75	\$184.11	\$189.64
0001 CZ03	Subject Matter Expert – Level III	HR	\$176.32	\$181.61	\$187.06	\$192.67	\$198.45	\$204.40	\$210.54	\$216.85	\$223.36	\$230.06
0001 DA01	System Administrator – Level I	HR	\$64.31	\$66.24	\$68.23	\$70.27	\$72.38	\$74.55	\$76.79	\$79.09	\$81.47	\$83.91
0001 DA02	System Administrator – Level II	HR	\$78.30	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77	\$93.49	\$96.30	\$99.19	\$102.16
0001 DA03	System Administrator – Level III	HR	\$98.58	\$101.54	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62
0001 DB01	Systems Architect – Level I	HR	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96	\$132.83	\$136.82
0001 DB02	Systems Architect – Level II	HR	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03
0001 DC01	Systems Engineer – Level I	HR	\$74.28	\$76.51	\$78.80	\$81.17	\$83.60	\$86.11	\$88.69	\$91.36	\$94.10	\$96.92
0001 DC02	Systems Engineer – Level II	HR	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.15	\$121.70	\$125.35
0001 DC03	Systems Engineer – Level III	HR	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10	\$138.13	\$142.27	\$146.54	\$150.94	\$155.46
0001 DD00	System Operator	HR	\$36.38	\$37.47	\$38.60	\$39.75	\$40.95	\$42.17	\$43.44	\$44.74	\$46.09	\$47.47
0001 DE00	System Programmer	HR	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23	\$78.52	\$80.88	\$83.30	\$85.80
0001 DF01	Technical Writer/Editor – Level I	HR	\$42.91	\$44.20	\$45.52	\$46.89	\$48.30	\$49.74	\$51.24	\$52.77	\$54.36	\$55.99
0001 DF02	Technical Writer/Editor – Level II	HR	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.75
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.77	\$78.04	\$80.38	\$82.80	\$85.28	\$87.84	\$90.47	\$93.19	\$95.98	\$98.86
0001 DG01	Telecommunications Engineer – Level I	HR	\$62.13	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03	\$74.19	\$76.41	\$78.70	\$81.07
0001 DG02	Telecommunications Engineer - Level II	HR	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.09	\$113.40
0001 DH01	Telecommunications Specialist – Level I	HR	\$48.39	\$49.84	\$51.34	\$52.88	\$54.46	\$56.10	\$57.78	\$59.51	\$61.30	\$63.14
0001 DH02	Telecommunications Specialist - Level II	HR	\$63.27	\$65.17	\$67.12	\$69.14	\$71.21	\$73.35	\$75.55	\$77.81	\$80.15	\$82.55
0001 DI00	Test Engineer	HR	\$64.64	\$66.58	\$68.58	\$70.63	\$72.75	\$74.94	\$77.18	\$79.50	\$81.88	\$84.34
0001 DJ00	Training Manager	HR	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43
0001 DK01	Training Specialist – Level I	HR	\$44.22	\$45.55	\$46.91	\$48.32	\$49.77	\$51.26	\$52.80	\$54.39	\$56.02	\$57.70
0001 DK02	Training Specialist – Level II	HR	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42	\$85.93	\$88.50	\$91.16	\$93.89	\$96.71
0001 DL00	Web Content Administrator	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0001 DM00	Web Designer	HR	\$87.95	\$90.59	\$93.31	\$96.11	\$98.99	\$101.96	\$105.02	\$108.17	\$111.41	\$114.75
0001 DN00	Web Project Manager	HR	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.28	\$132.13	\$136.09	\$140.17
0001 DO00	Web Software Developer	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36
0001 DP00	Webmaster	HR	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43	\$106.53
0001 DQ00	Wide Area Network Administrator	HR	\$70.95	\$73.08	\$75.27	\$77.53	\$79.85	\$82.25	\$84.72	\$87.26	\$89.88	\$92.57